

Dear Parents and Guardians,

In Everman ISD the safety of our students and staff is our number priority each and every day. Please know that the district continuously evaluates our emergency operations procedures to ensure the safety our students and staff.

Our greatest defense against violence, bullying, and criminal behavior is vigilance and support from our community, students, and staff. ***If you see something; say something!*** Please remind your children how important it is to immediately report any safety concern, including prohibited items, safety-related rumors, threatening online activity and/or suspicious behavior they observe. It is critical that all of us be watchful for any warning signs that may come to light on social media or in everyday conversation so that violence, bullying, and criminal behavior can be prevented.

The following are just some of the steps we implement to ensure that our learning environments are as safe and secure as possible:

- Lockdown, evacuation, shelter and fire emergency drills are practiced a minimum of once per semester to ensure readiness for a variety of scenarios.
- School Resource Officers are assigned at Everman High School and Baxter Jr. High.
- Visitor entry to schools is limited to secured main entrances that require entry through the main office.
- STOPIt Anonymous Reporting App available to students, staff, and parents.
- Gaggle network monitoring system.
- Camera surveillance.

In addition to these measures, Everman ISD has additional plans and protocols in place to protect campuses. For security reasons, these plans and protocols are not made public. Parents with suggestions or concerns related to school security are encouraged to contact me or their campus principal.

Sincerely,
Felicia Donaldson
Assistant Superintendent